

diwygiedig 27/04/14

**DATING OLD WELSH HOUSES GROUP 2013
NORTH WEST WALES DENDROCHRONOLOGY PROJECT 2009-12**

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Volunteers training in Ruthin Record Office 2009



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NORTH WEST WALES DENDROCHRONOLOGY PROJECT

Revised CONSTITUTION as adopted on 5 June 2009, and agreed with the Charity Commission

See <http://www.charity-commission.gov.uk/Library/publications/>

PART 1

1. Adoption of the Constitution

The association and its property will be administered and managed in accordance with the provisions in Parts 1 and 2 of this constitution.

2. The Name

The association's name is The North West Wales Dendrochronology Project (and in the document it is called the Charity).

3. The Objects

The Charity's objects (the Objects) are to advance the education of the public in general (and particularly amongst professional and amateur historians and archaeologists and local communities) on the subject of dating timber in pre-1700 buildings in north west Wales (selected from Anglesey, Gwynedd, Conwy and south Denbighshire) principally using dendrochronology (tree ring dating) and to promote research into the history of such buildings by volunteers and specialists for the public benefit in all aspects of that subject and to publish the useful results.

4. See <http://www.charity-commission.gov.uk/Library/publications/pdfs/gd3text.pdf>

5. A Trustee may sell goods or services to the Charity

11. Quorum

(i) A quorum is: a simple majority of the Trustees at that time.

(ii) The authorised representative of a member organisation shall be counted in the quorum, if he/she is a Trustee.

16. * A secretary / director

26.(i) The Trustees must ensure the title to all investments held or on behalf of the Charity.



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NORTH WEST WALES DENDROCHRONOLOGY PROJECT 2009-12

Safeguarding and Sharing our early Welsh buildings

AIMS and OBJECTIVES

Background

North West Wales contains rare and endangered examples of Welsh buildings erected before 1700, for most of which there is only a vague architectural record. 1485-1700 was a key period in the development of the yeomen farmsteads and gentry estates during which the foundations of our local built and environmental landscapes were laid down.

Welsh cultural heritage and the environment often have a high profile amongst those seeking to promote green or niche tourism and other economic development across north-west Wales. Little is known of those who were the patrons of the much-studied bards and by whose endeavours much of our admired landscape was laid out. Even less is understood about their dwellings and the economic and other forces which determined when, where and how these homes were erected. Until recently there has been no reliable method of dating buildings, as architectural styles could be used over a long period.

Dendrochronology is now available as a tool to enable many of these buildings to be dated, thus increasing awareness and knowledge so that our early built heritage might be better safeguarded as the important role held by these buildings in forming modern Wales is shared with both local people and visitors.

Many of these buildings are in danger of being modernised or of falling into ruin. The smaller project undertaken by another organisation indicated how much remains to be identified and dated before it is too late.

Project Aims

- a) To identify, sample to date using dendrochronology, and research the histories of many of the Tudor hall-houses, cruck and Snowdonia-style storeyed buildings and town houses across north-west Wales which have suitable original timber.
- b) To raise the awareness and involvement of local communities in the built heritage aspect of the Welsh culture of the region.
- c) To share the results of the Project widely, and thus hope to safeguard these elements of our heritage for future generations of local people and visitors.

Objectives

1. To offer training to any interested members of local communities to enable them to identify and re search such buildings in their area.
2. To obtain written consent from owners of such buildings wishing to be involved in the Project.
3. To work in partnership with RCAHMW and other organisation across the area.
4. To raise finance through grants to fund the Project
5. To contract the specialist sampling and dating work to an appropriate body.
6. To involve local architectural surveyors in producing materials to complement the RCAHMW archive, including a database of sampled structural components to enable a typological analysis of development to be available for further research.
7. To prepare a website, photographic archive and artistic materials suitable for dissemination to a range of audiences.
8. To work in partnership with schools to produce teaching materials for Key Stage 2: the Tudors.
9. To produce
 1. a bilingual booklet for local people and visitors,
 2. a full report &/or book, and
 3. a series of illustrated talks and guided visits to share the Project results.

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LANGUAGE POLICY/

Preamble

The Dating Old Welsh Houses Group (hereinafter called the Group) is a voluntary organisation with no paid employees and no offices.

Statement

The Group is committed to fulfilling the purposes of the Welsh Language Act 1993 in so far as lies within its powers. It has adopted the principle that, in the conduct of public meetings, the English and Welsh languages will be treated on the basis of equality.

Administration

As the Officers of the Group are all volunteers, it is not possible or appropriate to maintain any particular ratio of first language Welsh : English speakers.

Communications

The Group officers will usually respond to telephone and email communications in the officer's first language. They will endeavour to reply to each written communication in the language in which it was written. Public and promotional materials will be bilingual.

Policy Review

The Trustees will review this policy annually using feedback, and will make changes as appropriate.

Signed..... Chairman Date..... DOWHG Language .

EQUAL OPPORTUNITIES STATEMENT

Preamble.

The Dating Old Welsh Houses Group (hereinafter called the Group) is a voluntary organisation with no paid employees and no offices.

1. The Group is committed to oppose actively all forms of discrimination and will be open to all, regardless of language, gender, disability, colour, creed or age.
2. The Group will take measures to combat all direct or indirect discrimination in its provision of services.
3. The Group will endeavour to ensure that its work is open to representation from all relevant sectors of the local communities. It will seek to ensure that the services it provides really meet the needs of the interest groups concerned in appropriate ways.
4. The Group will seek to implement a programme of positive action to make this policy fully effective.
5. All procedures implemented as part of the above commitment will be monitored annually for effectiveness, and changes made where appropriate.

Signed Chairman Date..... DOWHG=ops



Darganfod Hen Dai Cymreig

Discovering Old Welsh Houses

Environmental Policy and Statement

Discovering Old Welsh Houses (hereinafter called DOWH) is a voluntary organisation with no paid employees and no offices.

Environmental policy

DOWH acknowledges its role and responsibility for the protection and enhancement of the environment. Through our commitment to sustainability, we recognise that action at a local level will bring global benefits through preserving the environment and its resources for future generations.

We will review our services to ensure that:

- * adverse impacts are managed, minimised or eliminated.
- * our activities continue to comply with environmental legislation and regulations.

In order to achieve these aims the following steps on environmental management will be implemented. This policy will include our response to the following environmental issues as far as they are within DOWH's control.

1. **Waste Management:** Reduce, reuse or recycle wastes whilst ensuring the safe storage, handling, transportation and disposal of all wastes arising from our activities.
2. **Pollution Control:** Implement measures to reduce the impact of releases to air, water or land which are the consequence of our activities.
3. **Energy and Resource Management:** Implement measures for energy and resource management based on monitoring usage, energy efficient design, conservation, and awareness.
4. **Purchasing:** Promote sustainability criteria as a basis for purchasing decisions. Select suppliers and contractors based on an evaluation of their attitudes to environmental issues. Cooperate with suppliers to encourage improvement in environmental performance.

Environmental Policy Statement

1. This statement applies to all activities within the control of Discovering Old Welsh Houses Group (hereinafter called DOWH).
2. DOWH is committed to the conservation and improvement of the environment and to minimising the environmental impacts [of the risks] arising from its activities.
3. DOWH will manage its operations in ways that are environmentally sustainable.
4. In order to achieve this aim DOWH has the following key objectives:
 - a. to promote sound environmental management policies where appropriate
 - b. as a minimum, to comply with the requirements of relevant legislation;
 - c. to make efficient and environmentally responsible use of energy and water;
 - d. to promote environmentally responsible procurement of goods and services;
 - e. to minimise waste production as far as is practicable, to reuse or recycle waste where appropriate;
 - f. to reduce and, where practicable, prevent pollution;
 - g. to raise awareness of members of DOWH of environmental impact, activities and performance and to promote individual good practice.
5. Whilst DOWH accepts the main responsibility for implementation of this policy, individuals have a very important role in co-operating with those responsible for safeguarding the environment. Individuals are required to abide by rules and requirements made under the authority of this policy.

This policy provides the means to set and revise objectives and targets for environmental performance and is subject to review annually.

This policy and statement were

approved by the Trustees on **24 May 2022**

Chairman



Change Record

Date of Change:	Changed By:	Comments:
28/04/2023	Trustees RB	Added useful links

DOWH does not provide practical advice on planning or repair and conservation but there is useful information to be found on the internet. Some of the most valuable links are given below:

- ❖ The Society for the Protection of Ancient Buildings (SPAB) is the best first port of call for traditional building dating from before c. 1750. <https://www.spab.org.uk> gets you to the society's 'Knowledge Base'. Good advice is available there on energy efficiency in old buildings (including loft insulation) along with handy guides on renders, rainwater fittings, repointing, traditional materials and suchlike.
- ❖ Although DOWH's focus is on houses dating from before the mid eighteenth century, most of these will have been remodelled and extended later. The Georgian Group and the Victorian Society have advice notes on things like period fireplaces, sash and casement windows and interior decoration. For Georgian features visit <https://georgiangroup.org.uk/advice-leaflets/> and for Victorian features <https://www.victoriansociety.org.uk/advice> .
- ❖ 'Understanding Listing' <https://cadw.gov.wales/advice-support/historic-assets/listed-buildings/understanding-listing#section-introduction>
- ❖ 'Renewable energy and your historic building' https://cadw.gov.wales/sites/default/files/2019-05/Micro_gen_booklet_EN.pdf
- ❖ 'Small Rural Dwellings in Wales – Care and Conservation' https://cadw.gov.wales/sites/default/files/2019-05/Small_Rural_Dwellings_EN_CY.pdf
- ❖ 'Traditional Agricultural Buildings in Wales' https://cadw.gov.wales/sites/default/files/2019-05/Traditional_Agricultural_Buildings_EN_CY.pdf
- ❖ 'Historic Assets of Special Local Interest' (Local lists) <https://cadw.gov.wales/advice-support/historic-assets/other-historic-assets/historic-assets-special-local-interest>



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SAFETY STATEMENT

The Project recognises that each and every one of us owes a (Common Law) Duty of Care to each and every one of us, and recognises that fact it all of its activities. Such duty of care manifests itself in a common-sense approach to matters of safety.

All volunteers who are involved in Project activities are covered for Public Liability risk through the Insurance Policy with Royal and Sun Alliance. Appropriate risk assessments will be undertaken.

Any professionals employed to undertake work as part of the Project will be required to produce their current insurance and liability cover prior to any contract being agreed.

Signed..... Chairman Date..... NWWsafety



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CYFANSODDIAD diwygiedig wedi'i fabwysiadu ar Fehefin 5 2009, a'i gytuno â'r Comisiwn Elusennau
Gwelwch <http://www.charity-commission.gov.uk/welsh/registration/mgds.asp>?

RHAN 1

1. Mabwysiadu'r Cyfansoddiad

Gweinyddir a rheolir y gymdeithas a'i heiddo yn unol â'r darpariaethau yn Rhannau 1 a 2 y cyfansoddiad hwn.

2. Yr Enw

Enw'r gymdeithas yw Prosiect Dendrocronoleg Gogledd Orllewin Cymru (ac yn y ddogfen hon cyfeirir ati fel yr Elusen).

3. Yr Amcanion

Amcanion yr Elusen (yr Amcanion) yw ymestyn addysg y cyhoedd yn gyffredinol (ac yn arbennig ymhllith haneswyr proffesiynol ac amatur ac archaeolegwyr a chymunedau lleol) ar y pwnc o ddyddio coed mewn adeiladau a godwyd cyn 1700 yng ngogledd orllewin Cymru (a ddetholwyd o Ynys Môn, Gwynedd, Conwy a de Sir Ddinbych) gan ddefnyddio dendrocronoleg (dyddiad blwyddgylch) yn bennaf a hyrwyddo ymchwil i hanes adeiladau o'r fath gan wirfoddolwyr ac arbenigwyr er budd y cyhoedd ym mhob agwedd o'r pwnc hwn- nw a chyhoeddi'r canlyniadau defnyddiol.

4. Gwelwch <http://www.charity-commission.gov.uk/welsh/registration/mgds.asp>?

5. Gall Ymddiriedolwr werthu nwyddau neu wasanaethau i'r Elusen

(ii) Bydd cynrychiolydd awdurdodedig sefydliad sy'n aelod yn cael ei gyfrif yn y cworwm, os yw ef hi yn Ymddiriedolwr.

15. Gwelwch

<http://www.charitycommission.gov.uk/Library/publications/pdfs/gd3text.pdf>

16. * Ysgrifennydd / cyfarwyddwr.

20. (3) Rhaid i'r ysgrifennydd / cyfarwyddwr alw

26. (i) Rhaid i'r Ymddiriedolwyr sicrhau bod y teitl i bob buddsoddiad a ddelir gan neu ar ran yr Elusen.



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PROSIECT DENDROCRONOLEG GOGLEDD ORLLEWIN CYMRU 2009-12

Diogelu a rhannu ein hadeiladau Cymreig cynnar

NODAU ac AMCANION

Cefndir

Ymystyr yr adeiladau a godwyd cyn 1700 yng ngogledd orllewin Cymru ceir rhai adeiladau prin ac adeiladau sydd mewn perygl, ac nid oes cofnod pensaerniol pendant ar gael ar gyfer y rhan fwyaf ohonynt. ‘Roedd 1485- 1700 yn gyfnod allweddol yn natblygiad ffermydd yr iwmyn ac ystadau’r uchelwyr gan mai dyma pryd y gosodwyd sylfeini ein tirwedd lleol, o ran yr adeiladau a’r amgylchedd.

Yn aml mae pobl sy’n hyrwyddo twristiaeth werdd, twristiaeth i farchnad benodol neu ddatblygiadau economaidd eraill yn y gogledd orllewin yn rhoi pwyslais mawr ar ein treftadaeth ddiwylliannol a’n ham-gylchedd. Ychydig sy’n wybyddus am noddwyr ein beirdd adnabyddus, er mai drwy ymdrechion y noddwyr hynny y crewyd llawer o’r tirweddau a edmygir gymaint. ‘Rydym yn deall llai fyth am eu cartrefi ac am yr amgylchiadau economaidd a’r rhesymau eraill a oedd yn penderfynu pryd, ymhle a sut yr oedd y cartrefi hyn i’w codi. Hyd yn ddiweddar, nid oedd dull dibynadwy ar gael i ddyddio adeiladau, gan y gallai’r un arddull bensaerniol fod wedi’i ddefnyddio dros gyfnod hir.

Erbyn hyn mae modd defnyddio dendrocronoleg i bennu dyddiad ar gyfer llawer o’r adeiladau hyn. Mae hynny’n gwella’n hymwybyddiaeth a’n gwybodaeth fel bod modd inni ofalu’n well am yr adeiladau sy’n rhan o’n hetifeddiaeth gynnar, a gwneud yn siwr hefyd fod pobl leol ac ymwelwyr yn cael gwybod mor bwysig oedd yr adeiladau hynny yn natblygiad y Gymru fodern.

Mae perygl i lawer o’r adeiladau hyn ddadfeilio neu gael eu moderneiddio. Dangosodd y prosiect llai a gyn-haliwyd gan sefydliad arall gymaint sydd ar ol i’w canfod a’u dyddio cyn iddi fynd yn rhy hwyr.

Nodau’r prosiect

- a) Canfod enghreifftiau o adeiladau, cymryd samplau ohonynt er mwyn eu dyddio drwy ddendrocronoleg, ac ymchwilio i’w hanes. Ymystyr yr enghreifftiau bydd plastai Tuduraidd, adeiladau llorioig, ffram nenfforch yn arddull Eryri a thai trefol ledled y gogledd orllewin - adeiladau sydd â phren gwreiddiol addas o hyd.
- b) Codi ymwybyddiaeth mewn cymunedau a meithrin mwy o gysylltiad rhwng y gymuned â’r adeiladau sy’n rhan o dreftadaeth ddiwylliannol y fro honno.
- c) Rhannu canlyniadau’r Prosiect yn eang, gan obeithio diogelu’r elfennau hyn o’n diwylliant ar gyfer cenedlaethau’r dyfodol: yn bobl leol ac ymwelwyr.



Amcanion

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1. Cynnig hyfforddiant i unrhyw un mewn cymuned sydd â diddordeb, fel y gallant ganfod adeiladau addas yn eu hardal ac ymchwilio iddynt.
2. Cael caniatâd ysgrifenedig gan berchnogion adeiladau sy'n dymuno bod yn rhan o'r Prosiect.
3. Gweithio mewn partneriaeth â CBHC a mudiadau eraill yn yr ardal.
4. Codi arian ar gyfer y Prosiect trwy grantiau.
5. Rhoi contract i gorff cymwys i wneud y gwaith samplo a dyddio arbennig.
6. Gofyn i syrfewyr pensaerniol lleol gynhyrchu deunyddiau i gyd fynd ag archif CBHC - gan gynnwys cronfa ddata o samplau o gydrannau adeiladau fel bod modd gwneud gwaith ymchwil pellach trwy ddadan-soddi datblygiadau'n deipolegol.
7. Paratoi gwefan, archif ffotograffau a deunyddiau artistig addas i'w rhannu ag amrywiaeth o gynulleidfaoedd.
8. Gweithio mewn partneriaeth gydag ysgolion i gynhyrchu deunydd dysgu i Gyfnod Allweddol 2: Y Tuduriad.
9. Cynhyrchu
 1. llyfrynn dwyieithog ar gyfer pobl leol ac ymwelwyr,
 2. adroddiad llawn a/ neu lyfr, a
 3. cyfres o sgyrsiau darluniadol ac ymweliadau tywysedig i rannu gwybodaeth am ganlyniadau'r Prosiect.



POLISI IAITH

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Rhagymadrodd

Mae Grŵp Dyddio Hen Dai Cymreig, (a elwir p hyn ymlaen “y Grŵp”) yn sefydliad gwirfoddol heb weithwyr cyflogedig na swyddfeydd.

Datganiad

Mae’r Grŵp wedi ymrwymo i gyflawni gofynion Deddf yr Iaith Gymraeg 1993 cyn belled ag y bo hynny o fewn ei gallu. Mabwysiadod yr egwyddor y bydd y Saesneg a’r Gymraeg yn cael eu trin yn gyfartal wrth gynnal cyfarfodydd cyhoeddus.

Gweinyddiaeth

Gan fod swyddogion y Grŵp i gyd yn wifoddolwyr yn y cymdeithasau sy’n perthyn, nid yw’n bosibl nac yn briodol i gynnal unrhyw gymhareb benodol o siaradwyr Cymraeg iaith gyntaf: siaradwyr Saesneg.

Cyfathrebu

Byss swyddogion y Grŵp fel arfer yn ateb negeseuon ffon ac e-bost yn iaith gyntaf y swyddog. Byddant yn ceisio ateb gohebiaeth ysgrifenedig yn yr iaith yr ysgrifenwyd hi ynddi. Bydd deunyddiau cyhoeddus a deunyddiau hyrwyddo yn ddwyieithog.

Adolygu’r Polisi

Bydd swyddogion y Grŵp TRUSTEES yn adolygu’r polisi hwn yn flynyddol yn unol ag adborth a gwneir newidiadau fel bo’r angen.

Llofnodwyd.....Cadeirydd

Dyddiad.....

DATGANIAD CYFLEOEDD CYFARTAL

Rhagymadrodd

Mae Grŵp Dyddio Hen Dai Cymreig, (a elwir p hyn ymlaen “y Grŵp”) yn sefydliad gwirfoddol, heb weithwyr cyflogedig na swyddfeydd.

1 Mae’r Grŵp wedi ymrwymo i wrthwynebu’n weithredol bob math o wahaniaethu, a bydd yn agored i bawb, heb ystyried iaith, rhyw, anabledd, lliw, credo nac oedran.

2 Bydd y Grŵp yn cymryd mesurau i fynd i’r afael â gwahaniaethu uniongyrchol neu anuniongyrchol wrth ddarparu ei gwasanaethau.

3. Bydd y Grŵp yn ceisio sicrhau fod ei waith yn agored i gynrychiolaeth o bob sector berthnasol o’r cymunedau lleol. Bydd yn ceisio sicrhau bod y gwasanaethau y mae’n eu darparu yn diwallu, mewn ffyrdd priodol, anghenion y grwpiau diddordeb berthnasol.

4. Bydd y Grŵp yn ceisio rhoi rhaglen o weithredu cadarnhaol ar waith er mwyn i’r polisi hwn fod yn effeithiol.

5. Bydd pob gweithdrefn a roddir ar waith fel rhan o’r ymrwymiad uchod yn cael ei fonitro’n flynyddol er mwyn barnu pa mor effeithiol ydynt, a gwneir newidiadau fel bo angen.

Llofnodwyd.....Cadeirydd

Dyddiad.....



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Rhagymadrodd

Mae Grŵp Dyddio Hen Dai Cymreig, (a elwir p hyn ymlaen “y Grŵp”) yn sefydliad gwirfoddol heb weithwyr cyflogedig na swyddfeydd.

Polisi Amgylcheddol

Mae’r Grŵp yn cydnabod ei rôl a’i gyfrifoldeb i amddiffyn a gwella’r amgylchedd. Trwy ein hymrwymiad i gynaladwyedd sylweddolwn y bydd gweithredu ar lefel leol yn dwyn lles byd eang trwy ddiogelu’r amgylchedd a’i adnoddau ar gyfer cenedlaethau’r dyfodol. Byddwn yn arolygu ein gwasanaethau er mwyn sicrhau:

- * bod dylanwadau andwyol yn cael eu rheoli, eu lleihau neu eu diddymu.
- * bod ein gweithgareddau yn parhau i gydymffurfio a deddfwriaeth a rheoliadau amgylcheddol.

Er mwyn cyflawni’r amcanion hyn, gweithredir y camau canlynol ar reolaeth amgylcheddol. Bydd y polisi hwn yn cynnwys ein hymateb i’r materion amgylcheddol canlynol cyn belled â’u bod o fewn rheolaeth y Grŵp.

1) **Rheoli Gwastraff:** LLeihau, ail ddefnyddio neu ailgylchu gwastraff gan sicrhau diogelwch wrth storio, trin, cludo a gwaredu pob gwastraff sy’n deillio o’n gweithgareddau.

2) **Rheoli Llygredd:** Gweithredu mesurau i leihau effeithiau gollyngiadau i’r awyr, dŵr neu’r tir o ganlyniad i’n gweithgareddau.

3) **Rheoli Ynni ac Adnoddau:** Rhoi camau ar waith i reoli ynni ac adnoddau trwy fonitro’r defnydd ohonynt, trwy ddylunio ynni effeithlon, trwy gadwraeth a thrwy ymwybyddiaeth.

4) **Prynu:** Hyrwyddo safon cynaliadwyedd fel sail i benderfyniadau wrth brynu. Dewis cyflenwyr a chontractwyr ar sail asesiad o’u hagwedd tuag at faterion amgylcheddol. Cydweithredu â chyflenwyr i annog gwelliant mewn perfformiad amgylcheddol.

Mae’r polisi hwn yn darparu’r modd i osod a diwygio amcanion a thargedau mewn perfformiad amgylcheddol, ac mae’n bosibl y caiff ei adolygu’n flynyddol.

GRŴP DYDDIO HEN DAI CYMREIG DATGANIAD POLISI AMGYLCHEDDOL

1. Mae’r datganiad hwn yn berthnasol i’r holl weithgareddau sydd o fewn rheolaeth Grŵp Dyddio Hen Dai Cymreig, (a elwir p hyn ymlaen “y Grŵp”)
2. Mae’r Grŵp wedi ymrwymo i warchod a gwella’r amgylchedd ac i leihau effaith amgylcheddol y risgiau sy’n codi o’n gweithgareddau.
3. Bydd y Grŵp yn rheoli ei weithgareddau mewn modd sy’n amgylcheddol gynaliadwy.
4. Er mwyn cyflawni’r nod hwn mae gan y Grŵp yr amcanion allweddol hyn:
 - * hyrwyddo polisiau cadarn o ran rheolaeth amgylcheddol lle bo hynny ‘n briodol.
 - * fan lleiaf, cydymffurfio â gofynion deddfwriaeth berthnasol.
 - * gwneud defnydd effeithlon ac amgylcheddol gyfrifol o ynni a dŵr.
 - * hyrwyddo trefn o gael gafael ar nwyddau a gwasanaethau mewn modd amgylcheddol gyfrifol.
 - * lleihau cynhyrchu gwastraff gymaint â phosibl ac ail ddefnyddio neu ail gylchu gwastraff os gellir.
 - * lleihau ac, os yw’n bosibl, atal llygredd;
 - * codi ymwybyddiaeth aelodau’r Grŵp o effaith, gweithgareddau a perfformiad amgylcheddol, a hyrwyddo arfer personol da.
5. Er bod y Grŵp yn debyn y prif gyfrifoldeb am weithredu’r polisi hwn, mae gan unigolion rôl bwysig o ran cyd weithredu â’r rhai sy’n gyfrifol am ddiogelu’r amgylchedd. Mae’n rhaid i unigolion gydymffurfio â’r rheolau a’r gofynion a wneir a dan awdurdod y Polisi hwn.

Llofnodwyd.....Cadeirydd

Dyddiad.....



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DATGANIAD DIOGELWCH

Mae'r Prosiect yn ymwybodol fod gan bob un ohonom Ddyletswydd Gofal (o dan Gyfraith Gyffredin) at y nail a'r llall, ac mae'n ymwybodol o hynny yn ei holl weithgareddau. Mae'r ddyletswydd gofal yn amlwg yn fater o ddefnyddio synnwyr cyffredin o ran sicrhau diogelwch.

Mae pob gwirfoddolwr sy'n ymwneud a gweithgareddau'r Prosiect wedi eu diogelu o safbwyt risg Cyhoeddus trwy bolisi Yswiriant gyda Royal & Sun Alliance.
Byddai asesiadau risg cymwys yn cael eu gwneud.

Os cyflogir pobl broffesiynol i weithio fel rhan o'r Prosiect bydd yn ofynnol iddynt ddangos eu hyswiriant cyfredol cyn cytuno ar unrhyw gontact.

Llofnodwyd Cadeirydd Dyddiad